

GENERAL CONTRACTUAL TERMS AND CONDITIONS OF SZIGET KULTURÁLIS MENEDZSER IRODA ZÁRTKÖRŰEN MŰKÖDŐ RÉSZVÉNYTÁRSASÁG [SZIGET CULTURAL MANAGEMENT PRIVATE COMPANY LIMITED BY SHARES] ON SPONSORSHIP

Effective as of November 25, 2024

I. PURPOSE AND SUBJECT OF THE GENERAL TERMS AND CONDITIONS

1./ The Parties state that the purpose of these General Terms and Conditions (hereinafter: GTC) is to lay down the general set of conditions for sponsorship of events (Sziget Festival, VOLT Festival, Balaton Sound, Gourmet Festival, Gyerek Sziget) organised by Sziget Kulturális Menedzser Iroda Zártkörűen Működő Részvénytársaság [Sziget Cultural Management Private Company Limited by Shares] (H-1033 Budapest, Hajógyári sziget, lot number 23796/58., company register no. 01-10-049598, tax number: 26189905-2-41, hereinafter: Sziget), including establishing the detailed rules on the legal relationship between Sziget and the sponsor of the given event or the entity acting on behalf of sponsor (hereinafter: Sponsor) in a manner accessible to the Sponsor. These GTC detail the general terms and conditions of the legal relationship to be established between Sziget and the Sponsor, the rights and obligations of Sziget and the Sponsor (hereinafter collectively: the Parties), and other substantial questions concerning sponsorship.

2./ The Parties shall specify the festival which the Sponsor wishes to sponsor (hereinafter: Event), the degree of the sponsorship, consideration for the sponsorship, other individual provisions and any deviations from these GTC in the individual sponsorship agreement that the Parties are to conclude (hereinafter: Individual Agreement; hereinafter the GTC and the Individual Agreement collectively: Agreement).

3./ The legal relationship between the Parties will be established upon conclusion of the Individual Agreement by the Parties and will be governed by the terms and conditions of these GTC. Sziget is obliged to make the GTC available to the Sponsor prior to conclusion of the Individual Agreement in order that the Sponsor may peruse and accept the GTC. The GTC shall be deemed to have been made available if the address for accessing the GTC online is provided. The Sponsor is obliged to familiarise itself with the provisions of the GTC and to state its acceptance of them in the Individual Agreement. The Parties state that pursuant to Section 6:80 of the Hungarian Civil Code, if there is any conflict between any provision of the Individual Agreement and these GTC, the provision of the Individual Agreement will take precedence.

4./ The Parties state that the present text of the GTC as amended from time to time will come into effect on November 25, 2024, and its provisions will be applicable to Individual Agreements concluded as of that date. The text of the GTC effective on the date of concluding

the given Individual Agreement will remain applicable to Individual Agreements concluded prior to November 25, 2024, if performance has not been completed by November 25, 2024.

II. SZIGET'S FUNDAMENTAL RIGHTS AND OBLIGATIONS

1./ Sziget undertakes to organise and run the Event. Sziget shall ensure that the Event is held in a circumspect manner, with application of due safety measures. Sziget expressly reserves the right to modify the concept and programme (nature of the Event, quality and/or structure of the programmes), providing that the overall level and general perception of the Event is not influenced and also that the interests of the Sponsor are not significantly and verifiably infringed. Sziget reserves the right to modify, transform and further develop the Event and the services and products offered at the Event as necessary from time to time. The Sponsor is not entitled to make any claim against Sziget in regard to such modifications, transformations or further developments.

Sziget shall be free to act in such manner as it choose in carrying out its responsibilities. Sziget will organise the Event in accordance with good industry practice and in accordance with all applicable laws. Sziget will obtain any necessary licences, agreements or consents for the organisation and operation of the Event.

Sziget shall be free to choose (in its absolute discretion): the plan and layout for the Event; the timings of any performances; the artists that perform at the Event; and any other entertainment or attractions at the Event.

Sziget will use its reasonable endeavours to support Sponsor in seeking to exercise the rights (including by notifying Sponsor in advance of any major announcement in relation to the Event in order to enable Sponsor to plan its communications accordingly) provided that such assistance does not require Sziget to incur any additional costs.

2./ Sziget undertakes to provide the Sponsor and/or the brands specified in the Individual Agreement with the possibility to appear, to the degree and in the form specified in the Individual Agreement, at the site of the Event and on the related online and offline advertising materials (in particular on digital and social media, posters, billboards, press, TV and radio commercials, and flyers).

3./ Sziget undertakes to provide the possibility for hostess promotions and other promotions at the site of the Event to the degree and in the form specified in the Individual Agreement.

4./ The Parties state that in the absence of an express provision to the contrary in the Individual Agreement, the Sponsor has no right to set up its own promotional venue (hereinafter: Venue). If the Individual Agreement allows for a Venue to be set up, Sziget shall provide such a possibility to the degree and in the form specified in the Individual Agreement.

5./ Unless the Individual Agreement states otherwise, these GTC do not entitle the Sponsor to use the trademarks, product markings, logos or any property of Sziget that is subject to any other form of industrial property right.

6./ The Parties state and the Sponsor acknowledges that it is possible that hospitality units will be located within the borders of the Event that do not constitute part of the Event but can be directly accessed by guests from the site of the Event. Since Sziget is not in a contractual relationship with such units, Sziget does not bear any liability as to what products such units sell and whether or not they comply with the commercial conditions generally prescribed by Sziget.

7./ Sziget is entitled to make use of subcontractors and cooperators at the Event even without the permission of the Sponsor.

8./ If an obligation to make advertising tax filings and payments occur in connection with the Sponsor's appearance at the Events under Act XXII of 2014 on advertising tax, then Sziget undertakes to comply with its tax obligations in a timely manner.

III. THE SPONSOR'S FUNDAMENTAL RIGHTS AND OBLIGATIONS

1./ General

Sponsor must exercise the rights and any opportunities granted under the Agreement in a manner consistent with the good name, goodwill, reputation and image of: Sziget; the Venue; and the Event. In exercising the rights granted under the Agreement, Sponsor must comply at all times with the Brand Guidelines Sziget and/or Visual Identify Guidelines Balaton Sound (hereinafter together: Brand Guidelines). Where these GTC or the Brand Guidelines include deadlines for submission of materials, if Sponsor fails to meet these deadlines, Sziget may be unable to provide those rights to Sponsor.

Sponsor will act in good faith in all its dealings with Sziget. Where Sponsor is required to give its consent or approval or agreement to any matter, Sponsor will (unless otherwise expressly set out in the Agreement) not unreasonably withhold, delay or condition such consent, approval or agreement.

Sponsor acknowledges and agrees that it shall have no rights other than as specifically set out in the Agreement and all rights not expressly granted to Sponsor under the Agreement are reserved to Sziget. All rights under the Agreement

- (i) may only be exploited in the territory and during the term determined by the Agreement;
- (ii) may only be exploited in accordance with the terms and conditions set out in the Agreement;
- and
- (iii) shall be exercised at Sponsor's cost.

Sponsor shall not make any announcement of the nature or subject of this Agreement without the prior written consent of Sziget.

Sponsor shall not adopt or use (or attempt to register) any domain names, social media handles, marks, drawings, symbols, emblems, logos, designations or names identical or confusingly similar to any intellectual property held by Sziget.

2./ Fee payment

The Sponsor is obliged to pay the sponsorship fee and other fees agreed in advance and invoiced by Sziget (including but not limited to the fees for ticket purchases and technical services) against an invoice issued by Sziget pursuant to this agreement, by the deadline specified in the Individual Agreement.

3./ Advertising

3.1. The Sponsor is obliged to produce and provide at its own cost the advertising materials, equipment, data and information (including but not limited to logos, graphic designs, information concerning consultations) (hereinafter together: Advertising Materials), in impeccable quality by the deadline specified by Sziget. Sziget is obliged to give the Sponsor at least 3 (three) business days for each provision of information. In special cases, with due justification, Sziget is entitled to set a shorter deadline in writing (by email), in which event the given shorter deadline shall be applicable. Sziget shall not bear any liability for damage resulting for failure to meet the deadline. The Sponsor undertakes to deliver the Advertising Materials to be displayed at the Event to the site related to the Event designated by Sziget. The Sponsor guarantees that the Advertising Materials to be displayed, equipment, data and information are lawful and that it is licensed to use them. If any Advertising Materials use the recognisable image of any individuals (including any artist) or include any third party intellectual property rights, Sponsor shall obtain any consent, licence, permission or other clearance necessary in order to use the same (and for the avoidance of doubt, as between Sziget and Sponsor, Sponsor shall have the responsibility for obtaining such licences, consents, permissions or approvals). Sponsor shall ensure that all Advertising Materials are used solely for the activities under the Agreement and shall not (and shall not authorise or procure any third party to) sell the Advertising Materials, offer the Advertising Materials for sale or distribute any Advertising Materials other than as part of the activities under the Agreement.

3.2. The Sponsor warrants that the advertising and other communications materials provided to Sziget pursuant to the Agreement do not infringe the rights and rightful interests of any third parties (including trademark rights, other industrial property rights, personality rights, data protection rights and rights of the deceased), and no third party has any right that hinders their public communication, publication or appearance, and in particular that no third party has copyright or related legal rights to such materials. The Sponsor further warrants that the advertising and other communications materials provided comply with Hungarian law, including but not limited to the provisions of Act CIV of 2010 on the fundamental rules of press

freedom and media content, Act CLXXXV of 2010 on media services and mass communications, Act XLVIII of 2008 on the fundamental conditions of commercial advertising and certain restrictions, Act XLVII of 2008 on the prohibition of unfair business-to-consumer commercial practices, Act LVII of 1996 on the prohibition of unfair market conduct and of restriction of competition and Act XCVI of 2001 on the Hungarian-language publication of commercial advertisements, shop signs and certain public-interest announcements, and do not violate any of the prohibitions and restrictions set out therein. In the event that the warranty set out in this section is breached, the Sponsor bears full liability to compensate Sziget if an authority imposes a penalty on Sziget or a third party makes a claim for compensation or any other claim against Sziget related to the breach of the warranty declaration; the Sponsor is obliged to hold Sziget fully harmless with regard to such claims and/or penalties on first demand.

3.3. The Sponsor acknowledges that it may not publish any advertisement that is in violation of the law or the norms of the Hungarian Code of Advertising Ethics. Sziget is not obliged to approve the ordering of advertisements that in Sziget's unilateral view (a) are not in line with the image and spirit of the publication containing the given advertising space; (b) that directly or indirectly infringe Sziget's advertising market interests and/or business interests; and/or (c) cannot be implemented for technical reasons or reasons of space, even if Sziget has previously confirmed them.

3.4. The Sponsor undertakes to agree its creative materials and media plans for the Event with Sziget. The Sponsor is obliged to present, or provide a sample of, all designs for marketing and/or communications materials that it has produced and that are issued pursuant to this agreement no later than 15 (fifteen) days prior to the submission of such marketing and/or communications materials. If within the following 3 (three) business days, Sziget recommends modification of the given material or expressly does not approve it, the Sponsor is obliged to modify it in line with Sziget's comments or, if approval is not given, to replace the material with new material or to discard the material. Sziget's right to consultation includes but is not limited to ensuring lawfulness and protecting the good repute of Sziget and the Event.

Sziget is entitled to impose a penalty as specified in Section VI/7 if the Sponsor's communication materials

- a) appear and/or are published in the printed and/or electronic press/media without having been first presented to Sziget; or
- b) are only presented to Sziget at such a time that the right of consultation can no longer be exercised; or
- c) appear and/or are published in the printed and/or electronic press/media without the changes requested by Sziget having been made; or
- d) appear and/or are published in the printed and/or electronic press/media without the agreement of Sziget.

3.5. The Agreement solely applies to products sold by the Sponsor. The Sponsor undertakes to feature only those brands that are specified in the Individual Agreement on those of its advertisements that come under the scope of the Agreement and in respect of its on-site marketing presence at the Event. If the Sponsor features products that (a) have not been agreed in advance with Sziget; or (b) represent competition to any of Sziget's partners, Sziget is entitled to remove the product that has not been agreed or its branding from the site of the Event; the Sponsor is obliged to fully cover any compensation claim made by a third party in this regard and to hold Sziget fully harmless in advance, on first demand.

4./ Venue

4.1. If the Sponsor is entitled pursuant to the Individual Agreement to set up a Venue (construct a building structure, create a promotional venue) at its own cost and liability in the form and to the degree set out therein, the Sponsor is obliged to present the related rendering and concept to Sziget by the deadline set out in Sziget's written briefing given in advance. The Sponsor acknowledges that Sziget will only approve any design that does not conflict with any statutory ban, does not jeopardise the good name of the Event, does not hinder Sziget or any other cooperator (natural or legal person, constructor, operator, supplier or subcontractor in a work relationship, services relationship or other legal relationship for performance of activities, hereinafter collectively: Cooperator) in their activities (e.g. by use of very high sound volume). The Sponsor acknowledges that Sziget has the right to approve of, require changes to and ultimately ban the construction of the superstructure based on the plans presented, should the Sponsor give due cause, including but not limited to in the following cases:

- a) the Venue does not comply with the relevant statutory provisions or technical requirements;
- b) in Sziget's view, the Venue infringes the rightful interests of Sziget, other sponsors and/or Cooperators;
- c) the Venue does not comply with the safety requirements and jeopardises the physical integrity of participants at the Event;
- d) in Sziget's view the Venue does not suit the image of the Event;
- e) the Venue is not built at the location and/or is not of the size agreed in advance with Sziget's representatives.

If any of the above cases arises following commencement of construction, Sziget is entitled to demolish the superstructure. The Sponsor must bear the costs of demolition and reconstruction.

4.2. The Sponsor expressly acknowledges and agrees that Sziget, as organiser, is entitled to determine and supervise the timing and schedule of the construction work taking place at the Venue. The Sponsor may only commence construction works following the official handover of the Venue. The Sponsor acknowledges that Sziget has the right to request changes in respect of the construction work or ultimately to ban such work, if made necessary by the conduct or failings of the Sponsor in Sziget's view (in particular if it differs from the design specifications,

infringes the rightful interests of Sziget, other sponsors and/or the Cooperators, or does not comply with the relevant statutory, technical and safety requirements).

In the Annex of these GTC, Sziget has compiled to the Sponsor, with an informative aim, the construction and technical rules pertaining to the Venue. Sziget draws the Sponsor's attention to the fact that the information provided in the Annex was compiled by Sziget according to its best knowledge, but strictly as a guidance, in order to help the Sponsor's activity, therefore, it cannot be considered as an up-to-date and comprehensive list of the applicable rules. It is the Sponsor's own responsibility to comply with all construction and technical regulation set out in law and applicable standards, and to monitor their changes. The Sponsor is obliged to comply with all applicable law and standard during its activities at the Venue. The Sponsor acknowledges the fact that during giving permission to the Event, authorities are entitled to define additional construction, technical, and other requirements, which must also be respected by the Sponsor. In such a case, Sziget makes all efforts to avoid or minimize additional expenses. The Sponsor shall also be obliged to comply with, at all time, the applicable regulations pertaining to the protection of cityscape.

In course of construction, maintenance and demolishing the Venue, Sponsor shall fully comply with the applicable laws, including but not limited to the environmental protection regulations. In an event of breach of this obligation, Sziget shall be entitled to the penalty determined in Section VI/7. Furthermore, in an event of a breach of such obligation, Sponsor shall be directly liable for the damages incurred by Sziget or any third party, any fine or other negative legal consequences imposed on Sziget.

4.3. Sponsor shall provide to Sziget for its approval an operation plan (hereinafter: Operation Plan) by such date Sziget notifies Sponsor, setting out the proposed activities of Sponsor within the Venue. The Operation Plan will include details of staffing, operating times, promotional activities, structures to be used, decoration, branding, the equipment that Sponsor intend to bring to the Venue together with such other information Sziget reasonably require (including any necessary risk assessments or health and safety plans). Sziget and Sponsor will work together to agree the Operation Plan and Sponsor shall make such amendments to the Operation Plan as reasonably required by Sziget so that Sziget can, acting reasonably and in good faith, approve such Operation Plan. Sponsor shall ensure all of its activities at the Venue comply with the approved Operation Plan.

4.4. The Sponsor shall bear all necessary costs for its on-site sales and promotion presence at the Event, including but not limited to all costs required for establishment of the material conditions for its presence at the Event. Such costs include the costs of setting up utilities at the site (water, electricity), and the costs of other services used by the Sponsor and related to the Sponsor's appearance at the site. Public utility fees payable for the Sponsor's consumption at the Venue are included in the flat rate fee set out in the separate technical order form.

4.5. The Sponsor may only use electricity, water, sewage, waste management, landline internet, and telephone services supplied by Sziget. Sziget is expressly entitled to make use of

subcontractors in the provision of such services. The Sponsor undertakes only to establish wireless hotspots for guests subject to individual permission from Sziget, and only if this does not affect the network load to a significant degree. Following the Event, Sziget is entitled to invoice the fee for the services used, which the Sponsor or its designated subcontractor is obliged to transfer to Sziget's bank account within 30 (thirty) days of receipt. Sziget shall send a preliminary calculation prior to the Event on the costs of utilities and other services following the submission of requirements by the deadline specified in the technical policy or in Sziget's written briefing; the calculation shall become binding after approval by the Sponsor. The Sponsor acknowledges that if it does not submit its requirements (a) in writing by the designated deadline; or (b) Sziget does not receive the calculation approved by the Sponsor by the designated deadline, then Sziget is not obliged to provide the services requested; Sziget is only obliged to do so if Sziget has expressly provided confirmation thereof in writing.

4.6. Should the Sponsor be entitled to provide hospitality and/or merchandising services on the site of the Venue, the Sponsor undertakes to conclude an agreement with Sziget setting out the detailed rules of hospitality/sale, to which a third party designated by Sziget may also be signatory. Sziget agrees that the Sponsor may conclude a contract with the given third party pursuant to which the Sponsor may enforce its entitlements as set out in the Agreement without payment of separate consideration. The Sponsor acknowledges and undertakes that in the interest of precise measurement of turnover at the Venue it will register and record all consumption at the Event using the electronic cashless payment system in the manner designated by Sziget. Sziget is entitled to check the above at any time without restriction. Should the obligation referred to above be breached, Sziget is entitled to terminate the agreement concluded with the Sponsor concerning the hospitality service with immediate effect and to suspend the Sponsor's operation at the Venue or to close it for the duration of the Event. The Sponsor accepts hereby that Sziget shall be entitled to a share from the income the Sponsor receives from its hospitality and/or merchandising activity according to their separate agreement, furthermore that Sziget shall be entitled to withhold Sponsor's share from the income as long as the total sponsorship fee is paid by the Sponsor to Sziget. If these GTC and the Individual Agreement are in conflict with the separate agreement on hospitality/merchandising, then the provisions of these GTC and the Individual Agreement shall prevail.

4.7. Sponsor shall not bring or use at the Venue or the Event area, or within the surrounding areas and airspace of the Venue or the Event area, any drones or similar items. For having a drone footage of the Venue, the sponsor shall contact the on-site drone team at the Event.

5./ Entry ticket quota, drive-on permits

5.1. The Sponsor is obliged to use any entry ticket quota provided to it properly, i.e. ensure that such tickets are only made available to those working for the Sponsor and to its partners and that they are not put on the market.

5.2. The Sponsor may apply for tickets, modify its request and take receipt of tickets within the quotas specified by Sziget in the manner and using the forms designated by Sziget or on the partner portal operated by Sziget. The Sponsor is only entitled to take receipt of the tickets provided following due performance.

5.3. The Sponsor acknowledges that it bears strict and direct liability to compensate Sziget for improper use of any tickets given to it, regardless of who takes receipt of the tickets on behalf of the Sponsor and to whom and using what system they are transferred. The Sponsor acknowledges that in the event of abuse of the tickets, Sziget is authorised to impose a penalty for each ticket concerned pursuant to Section VI/7. Since Sziget keeps a record of issued tickets using their serial number and barcode, Sziget recommends that the Sponsor keeps a record of tickets received using their serial number and barcode/QR code. Allocation of the tickets to given people and payment of any related public fees and charges is the obligation solely of the Sponsor. Sziget informs the Sponsor that it shall delete all ticket-related personal data 90 (ninety) days following the Event in order to comply with a legal obligation.

5.4. The Sponsor acknowledges that it may use the drive-on permits associated with the tickets according to the quotas of the associated authorisations, with particular regard to the drive-on time intervals. If the vehicle remains on the site beyond the permitted time, Sziget is authorised to confiscate the drive-on permit and to have the vehicle removed from the site of the Event at the cost of the Sponsor; the Sponsor may not make any claim for compensation with regard thereto.

6./ Rules of conduct

6.1. Natural persons acting in the interest of the Sponsor and its Cooperators (hereinafter: Personnel) and their guests (hereinafter: Guests) are obliged to comply with general norms, the relevant legal provisions, the provisions of Sziget's separate GTC (hereinafter: Visitor GTC) concerning guests of the Events and the rules of the given Event (including the preparatory period and subsequent construction and demolition work) at the site of both the Event as a whole and the Venue. Personnel and Guests are obliged to refrain from all comments, communications and actions that may jeopardise or infringe the good name or interests of Sziget and/or the Event, the personality rights, lives, health and physical integrity of third persons. Personnel have a particular duty to preserve the natural surroundings and to refrain from causing damage to such at the site of the Event. All Personnel shall act in an efficient, courteous and professional manner while carrying out any services at the Venue;

Sponsor will be responsible for the acts and omissions, behaviour and conduct of the Guests and Personnel (including in relation to conduct, honesty and sobriety) and compliance with all with general norms, the relevant legal provisions and the Visitor GTC. Sponsor shall ensure that at all times the Guests and Personnel shall comply with all relevant rules and regulations governing access to the Event and shall not do or omit to do anything which may jeopardise the general safety and conduct of the Event. If in the reasonable opinion of Sziget, any Guest's or Personnel's conduct falls below this standard or will or is likely to cause any nuisance, the Guest

or Personnel may be refused access to the Event or the Venue or removed from the Event (or any area within the Event) or the Venue.

Sponsor will be responsible for any breach of the Agreement by any Guest or Personnel as though such breach of this Agreement was a breach by Sponsor.

Sziget reserves the right to expel or refuse entry to any Guest or Personnel, at its sole discretion where such Guests or Personnel do not comply with any relevant rules or regulations for access to the Event, to follow Sziget's reasonable directions or where they are (or Sziget believe they may) cause any nuisance to any other attendees at the Event.

6.2. In the interest of the safety of the Event, the Sponsor and its Cooperators are obliged to comply fully with the instructions of Sziget given in accordance with the Integrated Emergency Prevention and Security Plan. Violation of and failure to comply with such instructions will result in a ban from the Event and Sziget may claim compensation from the Sponsor. The Integrated Emergency Prevention and Security Plan is confidential, Sponsor shall not have access to that.

6.3. Sziget's suitably qualified and licenced employees and/or Cooperators will enforce the rules of conduct and safety at the site of the Event. The Sponsor and its Cooperators expressly undertake that natural persons acting in their interest will fully cooperate with such employees and Cooperators within the bounds of the law and will follow their instructions in the event of an emergency.

6.4. Sponsor (and any of its Guests and Personnel attending at the Event) may only film, photograph or otherwise record the Event only upon the prior written permission of Sziget.

6.5. In the event of breach of the rules set out in this Section III/6, Sziget may impose a partial (for the given Event or certain Events) or full (for all Events organised by Sziget) ban on any member of the organisation of the Sponsor and/or Cooperator (until the end of the Event or for a longer period). Following the expiry of the ban, Sziget is entitled to tie the right to attend the Event to individual terms and conditions. The Sponsor and/or its Cooperators are also obliged to compensate Sziget for damage caused.

7./ Subcontractors

7.1. The Sponsor is entitled to make use of subcontractors and cooperators at the Event even without the permission of Sziget, with the proviso that the Sponsor is only entitled to make use of subcontractors and cooperators without a Hungarian tax number and a Hungarian representative that have employees working for them at the site of the Venue with the prior written approval of Sziget.

7.2. If the subcontractor designated by the Sponsor settles the technical and/or other invoices (e.g. for ticket purchases) issued by Sziget with a delay or fails to settle them despite repeated

notice to do so, the Sponsor is not entitled to oblige Sziget to provide further services to the designated subcontractor, and Sziget is entitled to ban the subcontractor from entering the Event (such a ban may include but is not limited to the construction period) until the given invoices have been settled.

8./ Compliance with statutory provisions on labour

The Sponsor warrants that it and its subcontractors and cooperators will comply with the authority provisions and statutory provisions applicable to the Event and activities performed at the Event, and that the employees, other persons and any subcontractors that it uses will fully comply with such provisions. The Sponsor warrants that it, its contractors and cooperators will comply with the necessary authority provisions, occupational safety provisions and fire safety provisions for the work performed, and will fully brief and train those natural persons actually performing the work and ensure that such persons fully comply with such provisions. The Sponsor bears liability for compliance with the above and for ensuring its subcontractors and cooperators comply with the above, and is obliged to hold Sziget fully harmless for all disadvantageous legal consequences resulting from any breach of statutory provisions or other provisions by the Sponsor, the subcontractors and cooperators of the Sponsor and natural persons performing work for such persons (including but not limited to fines, fees, costs, claims for compensation), and to compensate Sziget immediately on first demand for any material disadvantage that may already have occurred.

9./ Sustainability, ESG and Supplier Codes

Sponsor acknowledges the importance of complying with best practice in environmental, social, corporate governance and diversity, equity and inclusion matters. Sponsor will ensure its business practices (and in particular any activities in the Venue, in promoting Sponsor's sponsorship of the Event and in the supply of VIK or other goods or services) comply with Sziget's environmental social and governance policies (ESG Policies) and Sziget's Supplier Code in force from time to time. Where Sziget makes changes to the ESG Policies or Supplier Code or introduce new ESG Policies or a new Supplier Code after the commencement of the Agreement, Sponsor and Sziget will work together in good faith to ensure compliance with those new policies so far as reasonably practical as soon as reasonably practical.

Sponsor will on request provide to Sziget such information Sziget reasonably requires to demonstrate your compliance with the ESG Policies and/or Supplier Code.

10./ Sponsor's Warranties and Risk Mitigation

Sponsor warrants and undertakes that:

- a) Sponsor has the authority to enter into the Agreement and to comply with the obligations imposed on it under the Agreement;
- b) to the best of Sponsor's knowledge and belief, the use by Sziget of Sponsor's trademark or any IP and the use by those third parties Sziget authorises to use Sponsor's trademark

or any IP when used in accordance with the Agreement and to deliver the rights and where otherwise permitted under the Agreement, does not and will not infringe any third party's intellectual property rights;

- c) the person executing the Agreement on Sponsor's behalf is a duly authorised representative of Sponsor and has the unconditional capacity to execute and deliver the Agreement on Sponsor's behalf;
- d) Sponsor is not currently in breach of the Supplier Code; and
- e) there is nothing of which Sponsor is currently aware which is not widely reported or which is not generally known which, in coming into the public domain or being widely reported may reflect unfavourably on or otherwise harm or bring into disrepute the good name or reputation of Sziget, the Event, the Venue or any trademark or IP related thereto.

If as a result of the sponsorship of the Event by Sponsor Sziget reasonably believes that:

- a) any circumstance arises which would or could result in harm or disrepute to Sziget, the Event, the Venue or any trademark or IP related thereto, otherwise reflects unfavourably on Sziget, the Event, the Venue or any trademark or IP related thereto;
- b) there is any action planned (which could include any planned protests or demonstrations) which would or could disrupt or compromise the operation of the whole or any part of the Event or present a risk of any kind to any attendee of the Event or Venue

however it arises (whether directly or indirectly including as a result of a breach of Section III.9. or as a result of any prior act or omission of Sponsor which was not previously generally known coming into the public domain) Sponsor shall co-operate with Sziget in respect of reasonable measures to be taken to mitigate such potential damage or risk. Such measures may include Sziget and Sponsor issuing press releases or statements via Sziget's (and Sponsor's) social media platforms, changing the visibility of Sponsor's branding at the Event or suspending the sponsorship (and the grant of the rights) (in each case as agreed in writing).

IV. PAYMENT TERMS AND CONDITIONS

1./ The Parties agree that the Sponsor is obliged to pay the sponsorship fee specified in the Individual Agreement against an invoice properly issued by Sziget within 30 (thirty) days of issue by bank transfer according to the schedule set out in the Individual Agreement. Sziget is entitled to use the sponsorship fee freely.

2./ The Parties agree that the sum of the sponsorship fee is fixed and is independent of any possible changes to circumstances following conclusion of the Agreement (including but not limited to changes to the venue, the time, the programmes or the payment systems), providing such changes do not significantly influence the overall quality and general perception of the Event and also do not significantly and verifiably infringe the Sponsor's interests.

3./ The Sponsor states and warrants that it has sufficient funds at its disposal to pay the sponsorship fee as specified in the Agreement.

4./ If the Sponsor fails to transfer the due sum (sponsorship fee or other costs, including but not limited to utility costs, other technical costs and/or the costs of tickets), Sziget will send written notice to the Sponsor to settle the costs. If following the notice to pay, the Sponsor fails to settle the due sum within 15 (fifteen) days, the Sziget is entitled without separate notification to charge the Sponsor late-payment interest at the base rate of the central bank on the first day of the half of the year affected by the delay plus eight percentage points with respect to the whole period of delay. The base rate of the central bank on the first day of the half of the year affected by the delay will be applicable to the whole period of the given half of the calendar year.

5./ If the Sponsor requires an order number, PO number, work number or similar identifier for acceptance of the invoice, the Sponsor undertakes to provide such to Sziget within sufficient time for issue of the invoice. If the PO number/work number etc. referred to in this section does not arrive within the deadline, Sziget is entitled to impose the penalty specified in Section VI/7 on the Sponsor for each day of delay.

V. WITHDRAWAL, TERMINATION

1./ The Parties state that in the cases set out below the entitled Party's interest in performance of the Contract ceases, and the entitled Party may therefore withdraw from the Agreement by unilateral written statement in the below cases:

- a) Sziget may withdraw from the Agreement with immediate effect if the Sponsor seriously breaches any section of the Agreement or fails to comply with the Supplier Code, with the provision that if the breach of the Agreement can be remedied – bearing in mind the duration of the Event – Sziget must give the Sponsor written notice to remedy the breach of the Agreement forthwith and set a reasonable deadline for it to do so;
- b) the Sponsor may withdraw from the Agreement with immediate effect if Sziget seriously breaches any section of the Agreement and as a result the right of the Sponsor to appear or to its good repute is severely infringed, with the proviso that if the breach of the Agreement can be remedied – bearing in mind the duration of the Event – the Sponsor must give Sziget written notice to remedy the breach of the Agreement forthwith and set a reasonable deadline for it to do so;
- c) either Party may withdraw from the Agreement with immediate effect if the other Party undergoes bankruptcy or voluntary winding-up proceedings or in the event of a final judgment ordering its liquidation;
- d) Sziget may withdraw from the Agreement with immediate effect if the Sponsor is late in payment by more than 15 (fifteen) days;
- e) the Sponsor may withdraw from the Agreement with immediate effect if the Event is not held, or it is held, but with a modification to the concept that significantly and verifiably infringes the Sponsor's interests;

- f) Sziget may withdraw from the Agreement with immediate effect, if the Sponsor fails to comply with the Integrated Emergency Prevention and Security Plan or causes a fire incident or emergency by its conduct, or jeopardises the lives, health or physical integrity of participants at the Event;
- g) Sziget may withdraw from the Agreement with immediate effect if the Sponsor breaches the provisions of the Individual Agreement or the GTC on at least three occasions;
- h) Sziget may withdraw from the Agreement with immediate effect if (as a result of Sponsor's sponsorship of the Event) there is any action planned which would or could disrupt or compromise the operation of the whole or any part of the Event or present a risk of any kind to any attendee at the Event or Venue and (having acted reasonably and in good faith in accordance with Section IV.10.) Parties have been unable to agree steps or measures which Sziget reasonably believes would sufficiently reduce or mitigate such risks;
- i) Sziget may withdraw from the Agreement with immediate effect on grounds of behaviour prior to the signing of the Agreement as detailed in Section V.4. below.

The Party entitled to withdraw from the Agreement must indicate the reason for withdrawing from the Agreement in order that their legal statement be valid. The Party entitled to withdraw may change from the designated reason for withdrawal to another reason.

2./ Given that the services are performed at intervals and annually, in the event of an agreement with a term of several years, the right of withdrawal may only be exercised with respect to both the given year and the future together.

3./ Sziget shall have the right to terminate the Agreement, by giving Sponsor no less than 60 (sixty) days' notice in writing, where:

- a) Sziget wishes to enter into or have entered into an agreement with a third party (**New Sponsor**) for the sponsorship of one or more Superstruct Group Festivals (**Third Party Sponsorship Agreement**); and
- b) the goods or services to be promoted under that Third Party Sponsorship Agreement or the principal business of the New Sponsor is in the same brand category as Sponsor's goods or services (**Brand Category**): and
- c) Sziget wishes to grant to the New Sponsor the right to promote goods and/or services in Brand Category at the Event under that Third Party Sponsorship Agreement;
- d) such notice will take effect by no later than December 31 in the year prior to the Event taking place; and
- e) Sponsor shall not be required to pay any fees for the Event where it takes place following termination of the Agreement. To the extent Sponsor have paid any fees for such Event prior to termination, Sziget will promptly refund these to Sponsor following the termination of the Agreement.

4./ If Sziget becomes aware of any prior behaviour of Sponsor or its employees, agents or representatives which: (i) has not notified to Sziget prior to the execution of the Agreement;

and (ii) in Sziget's reasonable opinion, such behaviour does (or will if this comes into the public domain) reflect unfavourably on or otherwise harm or bring into disrepute the good name or reputation of Sziget, the Venue, or the Event, Sziget shall notify Sponsor in writing of the relevant issues (to the extent Sziget is able, subject to any obligations of confidentiality). Within 7 (seven) days of such notice (or such shorter period as Sziget reasonably requests bearing in mind the nature of the issues), a senior representative of both Sziget and Sponsor shall meet to discuss any issues arising and to agree, acting reasonably, action to be taken (if any) to rectify the issues raised. Where: (i) Sziget reasonably believes that the issues cannot be addressed to its satisfaction by any action on Sponsor's part; or (ii) Sziget and Sponsor are unable to agree any action to be taken; or (iii) if any action is agreed to rectify any issues raised and such action is not implemented in full by Sponsor on the dates agreed for such action, Sziget shall have the right to terminate the Agreement with immediate effect by notice in writing to Sponsor.

5./ In the event of lawful exercise by Sziget of any of the rights of withdrawal listed above, except for Early Termination, fee instalments already paid are not repayable to the Sponsor and the Sponsor may not make any claim to such fee instalments. Sziget is also entitled to invoice the full sponsorship fee due for the remaining period.

6./ In the event of lawful exercise by the Sponsor of any of the rights of withdrawal listed above, Sziget is obliged to repay within 30 (thirty) days the sponsorship fee paid by the Sponsor (in the case of an agreement with a term of several years, the sponsorship fee paid for the year affected by the withdrawal) less the flat rate equal to 10 (ten) percent of the sponsorship fee, which level is acknowledged by the Parties and expressly accepted as proportional.

7./ In all cases where either Party has the right to withdraw from the Agreement pursuant to the Agreement, but such right cannot actually be exercised or can only be exercised with disproportionate difficulty owing to services already performed (in particular, if such withdrawal could only take place following the start of the Event), the Party entitled to withdraw from the Agreement may terminate the Agreement by unilateral written statement, with the restriction that the termination does not affect the obligation to settle accounts pursuant to the Agreement concerning services already performed, i.e. in such a case the Parties are obliged to settle accounts for services performed according to the contractual terms, and are not entitled to make compensation claims or withholding claims on the grounds of the termination in respect of services already contractually performed.

8./ During the term of the Agreement the Parties may only terminate the Agreement unilaterally in the cases and in the manner detailed in the GTC.

VI. LIABILITY, PENALTIES

1./ Either Party is obliged to compensate the other Party for damage caused to the other Party by breach of this Agreement. The Party is exempt from liability if it can prove that the breach of the Agreement was caused by a circumstance beyond its scope of inspection that was not foreseeable at the time of concluding the agreement, and the Party could not have been expected

to avoid the circumstance or avert the damage. Damage to the assets of the entitled Party and lack of pecuniary advantage as a result of the breach of the Agreement must be compensated to the degree that the entitled Party can prove that the damage, as a possible consequence of the breach of contract, was foreseeable at the time of concluding the Agreement; in the event of wilful breach of contract the full damage of the entitled Party must be compensated.

The Parties will be in breach of the Agreement if they fail to take measures or make statements that are necessary for the other Party to duly perform their obligations pursuant to the Agreement. The omission of any measure or declaration that is the obligation of either Party rules out the breach of any obligation by the other Party if performance of the other Party's obligation is hindered by the omission of the measure or statement.

2./ Sziget, unless otherwise stipulated by law, is liable only for wilful breaches of the Agreement imputable to it that damage human life, physical integrity or health, in view of the fact that this was taken into account when specifying the consideration for the sponsorship in the Individual Agreement.

3./ The Parties are liable for the conduct of their Cooperators as if they had acted themselves, with the proviso that if Sziget performs any of its obligations with the cooperation of a third party, Sziget does not bear material liability for assets provided by the Sponsor to the third party, and Sziget may transfer such liability fully to the third party.

4./ A temporary electricity supply system operates at the Event, so Sziget does not bear liability for short power cuts during the operating period. Sziget shall not bear any liability for any damage resulting therefrom, but will try in every case to ensure that the problem is remedied within the shortest time possible.

5./ The Sponsor acknowledges that if it does not comply with statutory provisions or Sziget's provisions (including but not limited to the GTC concerning guests of the Events, the rules of the Event, the rules concerning the operation, construction and demolition of the Venue, the instructions in accordance with the Integrated Emergency Prevention and Security Plan), and thereby causes damage, it is obliged to compensate such damage; should a third party make a damage claim against Sziget, the Sponsor is obliged to hold Sziget fully harmless without delay on first demand.

6./ If as a result of war, rebellion, terrorist activity, strike or movement not constituting a strike, import or export embargo, accident, fire, blockade, flooding, natural disaster, severe storm, severe energy supply disruption, pandemic, serious traffic disruption/hindrance, authority provision or other unforeseeable and unavoidable obstacle that is beyond the control of the Sponsor and/or Sziget (hereinafter **force majeure**), either Party is unable to satisfy any of their contractual obligations, that Party shall not bear liability for any loss or damage that occurs as a consequence of such events. This force majeure provision shall be applicable accordingly to the given Event as a whole, and to particular programmes or services of the given Event.

If, (by reason of a Force Majeure event, exigencies of production or otherwise) Sziget is unable to make available to Sponsor certain rights or need to vary the rights made available to Sponsor, Sziget shall in its discretion provide Sponsor with alternative rights of what Sziget consider to be an equivalent financial and brand value in place of those rights that will not be made available.

7./ The Parties state that the Sponsor must pay the following penalties in the below cases pursuant to these GTC. The penalties payable by the Sponsor are:

- a) HUF 500,000, that is five hundred thousand Hungarian forints, in the event of a breach as set out in Section III/3.2.;
- b) in the event of breach of Section III 3.4, 3.5 percent of the net sponsorship fee for the given event (1.5 percent of the net list-price media value for the given event in the case of barter agreements) in cases a) and b) described in that Section, and 5 percent of the net sponsorship fee for the given event (3 percent of the net list-price media value for the given event in the case of barter agreements) in cases c) and d) described in that Section;
- c) HUF 1,000,000, that is one million Hungarian forints, in the event of breach of Section III/4.2.;
- d) three times the gross on-site ticket price for the Event for every ticket concerned in the event of a breach of Section III/5.3;
- e) HUF 5,000, that is five thousand Hungarian forints, per calendar day in the event of a breach as set out in Section IV/5.

Where the penalty is specified as a percentage above, the basis for the penalty shall be the amount of the sponsorship fee (or the given annual sponsorship fee in the case of long-term agreements). Each penalty is applicable per breach of the Agreement, and imposition of the penalty shall not influence exercise of the right to withdraw from the Agreement. Sziget may make the above penalty claims regardless of whether damage resulted from the Sponsor's breach of the Agreement. In addition to the penalty, Sziget may claim damages exceeding the penalty and may claim compensation for damage caused by breach of the Agreement, even if it has not made its penalty claim. The Sponsor is exempt from payment of the penalty if it can prove that it is not to blame for the breach of the Agreement.

VII. POSTPONING OR CANCELLING OR NOT HOLDING OR ABANDONING THE EVENT

1./ If the Event is postponed, the Agreement shall continue to apply to the postponed Event, provided that the postponed Event takes place within 390 (three hundred and ninety) days of the original date. If the replacement Event does not take place within 390 (three hundred and ninety) days of the original date, the Event will be considered cancelled, and the rules provided in Section VII/2 below will apply.

2./ Sziget shall be entitled to cancel or not to hold the Event (or part thereof) as a result of a force majeure situation or for any reason. If the Event is cancelled, not held or abandoned in its entirety after it has started, Sponsor will be entitled to a reduction of the fee payable for the relevant Event for the relevant year. The reduction will be calculated on a pro rata basis based on the value of the rights which Sziget was unable to make available to the Sponsor as a result of the cancellation/not holding/abandonment as a proportion of the total value of the rights to be made available to Sponsor in the relevant year. This is Sziget's full liability to Sponsor for such cancellation/not holding/abandonment. Sziget will not be liable for any other costs of any nature incurred by Sponsor when the Event is cancelled or not held or abandoned. Any repayment shall be fulfilled by Sziget within 120 (one hundred twenty) days after the presumed last day of the Event.

3./ If the Event is postponed or cancelled/not held/abandoned for any reason, any tickets, hospitality or other experiences which have been offered by Sponsor to any consumer as part of any approved sales promotion shall be:

- (a) made available for any rearranged date (where the Event is postponed); or
- (b) made available for purchase by Sponsor in relation to the next edition of the Event;

and if the postponed or next edition of the Event falls outside the term of the Individual Agreement, Sponsor shall only be entitled to obtain the tickets and hospitality but not to promote any association with such future edition of the Event.

VIII. CONFIDENTIALITY

1./ The Parties shall hold confidential any business secrets disclosed to them concerning the other Party during performance of the Agreement, and shall not disclose such information to any third party or make it public except with the prior written permission of the other Party.

2./ A business secret is any fact, briefing, information, other data or compilation of these, particularly concerning technical, legal and business matters, related to the business activities of either Party that is not publicly known or not readily accessible to persons performing the given business activity which if obtained, used, disclosed to others or published by unauthorised persons would infringe or jeopardise the rightful financial, economic or market interests of the entitled Party, providing that the person entitled to and lawfully disposing of the business secret is not at fault with regard to protection of the business secret. Technical, economic or organisational know-how, experience or compilation of these recorded in such a way suitable for identification and representing pecuniary value shall enjoy the same protection as business secrets if it is gained, utilised, communicated with others or made public in a manner that breaches the principles of good faith and fairness.

3./ Except for its own Venue and appearance at the Event, Sponsor shall not (and shall procure that the Guests or Personnel shall not) give any interview, provide any information, make any statement in any manner whether in writing or orally, to any person, television company, radio

station, newspaper, magazine or other media organisation without Sziget's prior written approval.

4./ The Parties shall bear full liability to compensate the other Party if they breach the confidentiality obligation. Further, each Party bears full liability to compensate the other Party if their employees, members, persons in any other legal relationship with them for the performance of work or activities, their contractors, Cooperators or agents under any other legal title breach the confidentiality obligation. The same applies to any breach of the obligation written in Section VIII/3. above.

5./ The confidentiality obligation to which the Parties are subject does not have any limitation in time. The same applies to the obligation written in Section VIII/3. above.

IX. CLOSING PROVISIONS

1./ In the absence of a provision to the contrary, the Parties may only send notifications, communications, legal declarations, briefings, instructions in writing by (a) personal delivery; (b) recorded delivery with return receipt; or (c) by email to the addresses or email addresses specified in the Individual Agreement. Emails will be regarded as delivered on the next business day after being sent.

2./ The Agreement may only be amended in writing. The Parties may only make statements concerning amendments or termination of the agreement by personal delivery or recorded delivery with return receipt; the express, written approval of the other Party by its authorised representatives is required in order for any amendment to be effective. The part of the Agreement not affected by the amendment will remain unchanged.

3./ The Parties undertake to cooperate to clarify any disputes arising from the Agreement and to seek to resolve such conflicts by amicable means first and foremost.

4./ Questions not governed by these GTC shall be governed by Hungarian law, in particular the provisions of Act V of 2013 on the Civil Code.

5./ The Parties state that their legal capacity is not limited and they are entitled to conclude the Agreement. The Parties further state that this Agreement is not in conflict with any agreements that they have concluded with third parties on this subject matter.

6./ The Parties are not entitled to assign or transfer under any other legal title their rights and obligations set out herein to any third party without the prior written permission of the other Party.

7./ The Parties undertake during performance of the Agreement and the related contractual legal relationships concluded by them to make every reasonable effort to ensure that the good

business reputation of the other Party is not damaged, and that the company name shall not feature in any manner or connection that is immoral, tasteless, damaging or disadvantageous to the other Party or any of its indirect or direct owners.

This GTC was written in Hungarian, although its English version is also accessible. In the event of contradiction between Hungarian and English version, the Hungarian language version shall prevail.